

**RESOLUTION NO. 3214-16**

**A RESOLUTION OF THE CITY OF OVIEDO, FLORIDA, APPROVING THE TITLE VI NONDISCRIMINATION POLICY, PLAN AND PROCEDURES; AUTHORIZING THE CITY MANAGER TO EXECUTE THE TITLE VI NONDISCRIMINATION POLICY, PLAN AND PROCEDURES, PROVIDING FOR IMPLEMENTING ACTIONS; AND PROVIDING FOR SCRIVENER'S ERRORS, CONFLICTS, SEVERABILITY, AND EFFECTIVE DATE.**

**WHEREAS**, policies, rules, and procedures regarding City operations have been utilized by City staff at least since 1990; and

**WHEREAS**, although the City regularly exercises non-discrimination practices with regards to programs, services and activities, a written Title VI Nondiscrimination Policy, Plan and Procedures does not currently exist; and

**WHEREAS**, the City desires to establish, publish and make known its Title VI Nondiscrimination Policy, Plan and Procedures.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF OVIEDO, FLORIDA, AS FOLLOWS:**

**SECTION 1. Approval of Policy.** The City Council approves the Title VI Nondiscrimination Policy, Plan and Procedures to be included in the City's Standard Operating Procedures as provided in Exhibit 1.

**SECTION 2. Authorization of City Manager.** The City Council authorizes the City Manager to execute the Title VI Nondiscrimination Policy, Plan and Procedures provided in Exhibit 1.

**SECTION 3. Implementing Actions.** The City Manager is hereby authorized and directed to take such actions as deemed necessary and appropriate in order to implement the provision of this Resolution.

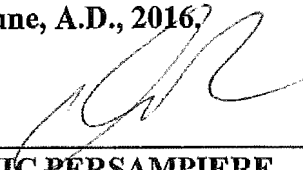
**SECTION 4. Scrivener's Errors.** Typographical errors and other matters of a similar nature that do not affect the intent of this Resolution, as determined by the City Clerk and City Attorney, may be corrected.

**SECTION 5. Conflicts.** All Resolutions or parts of Resolutions in conflict with any of the provisions of this Resolution are hereby repealed.

**SECTION 6. Severability.** If any Section or portion of a Section of this Resolution proves to be invalid, unlawful, or unconstitutional, it shall not be held to invalidate or impair the validity, force, or effect of any other Section or part of this Resolution.

**SECTION 7. Effective Date.** This Resolution shall become effective immediately upon its passage and adoption.

**PASSED AND ADOPTED** this 6<sup>th</sup> day of June, A.D., 2016.

  
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**DOMINIC PERSAMPIERE**  
MAYOR of the City of Oviedo, Florida

**ATTEST:**

  
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**BARBARA J. BARBOUR**  
CITY CLERK

