MESSAGE FROM THE SAFETY COMMITTEE

2011 FACTS

4,609 workers' killed due to on the job injuries

Over 200 of them in Florida

Over $1.1 Billion was spent in total Work Comp Benefits in Florida:

- **$20.6 Million in Seminole County**
- **$215,528 was spent in Oviedo on 40 claims**

More than 34% of all injuries fall under two categories – auto related and slips trips and falls. The City of Oviedo is committed to safety and loss control, and it is our intention each employee work under safe conditions. We will provide our employees with appropriate information, training, supervision and personal protective equipment so that they can perform their job in a safe and proper manner.

Keeping the City's employees safe is the primary goal of the Safety Committee. The Committee works in conjunction with the City departments to review incidents and recommend actions to prevent any future illnesses or injuries.

Safety should be on the forefront of every employee's mind. Employee's can avoid most accidents by using "COMMON SENSE AND PERSONAL INITIATIVE." Regardless of your job duties, location or hours, you should always be aware of your surroundings and working area. An extension cord can cause a trip and fall that results in a fractured bone or torn ligaments in a joint. Texting and driving can lead to a serious or fatal auto accident for you and innocent victim! Storage rooms over flowing with boxes and equipment can prevent fire sprinklers from activating and suppressing damaging flames.

Whether you are a long time employee or new to the City staff, you are required to read the new and updated Safety Manual. It has been completely revised and formatted in an easy to read and reference resource.

Each city employee is responsible for personal performance and adherence to the city's safety standards. Employees found to be practicing unsafe work habits can be disciplined up to and including termination.

You will see several references to OSHA (Occupational Safety & Health Administration) Standards. While the City of Oviedo is not subject to follow or report to OSHA, their standards and guidelines are excellent resources that should be considered. The website for OSHA is www.osha.gov

The Safety Committee is available to answer any safety questions you may have, inspect areas that may need attention and investigate incidents to determine a method of prevention. Please do not hesitate to contact any member of the Committee. Current member roster can be found on SharePoint, under City Forms, Human Resources, Safety Committee. Thank you, and please, STAY SAFE!