

CITY OF OVIEDO
PAY PLAN FY 2016/2017

GRADE	POSITION (FLSA Status)	Hrly Min	Hrly Mid	Hrly Max	Annual Min	Annual Mid	Annual Max
101	BUILDING CUSTODIAN (N) RECREATION AIDE SPECIALIST (N) STAFF ASSISTANT (N)	\$ 11,1173	\$ 13,8966	\$ 17,7875	\$ 23,124.00	\$ 28,905.00	\$ 36,998.00
102	CONCESSION COORDINATOR (N) HEAD LIFEGUARD (N)	\$ 11,6731	\$ 14,5913	\$ 18,6769	\$ 24,280.00	\$ 30,350.00	\$ 38,848.00
103	MAINTENANCE WORKER I (N)	\$ 12,2567	\$ 15,3212	\$ 19,6111	\$ 25,494.00	\$ 31,868.00	\$ 40,791.00
104	ADMINISTRATIVE ASSISTANT (N) AQUATICS MAINTENANCE TECHNICIAN (N) CUSTOMER SERVICE REP (N) MAINTENANCE WORKER, II (N)	\$ 12,8697	\$ 16,0870	\$ 20,5913	\$ 26,769.00	\$ 33,461.00	\$ 42,830.00
105	UTILITY TECHNICIAN (N)	\$ 13,5130	\$ 16,8913	\$ 21,6212	\$ 28,107.00	\$ 35,134.00	\$ 44,972.00
106	ACCOUNTING TECHNICIAN (N) RECORDS SPECIALIST (N) TRADESWORKER (N)	\$ 14,1889	\$ 17,7361	\$ 22,7019	\$ 29,513.00	\$ 36,891.00	\$ 47,220.00
107	ADMINISTRATIVE ASSISTANT - SENIOR (N) CODE COMPLIANCE ASSISTANT (N) ENVIRONMENTAL TECHNICIAN (N) FOOD SERVICE COORDINATOR (N) HEAVY EQUIPMENT OPERATOR, I (N) POLICE RECORDS COORDINATOR (N) STREET SWEEPER / VAC TRUCK OPERATOR (N) UTILITY EQUIPMENT OPERATOR (N) ZONING COORDINATOR (N)	\$ 14,8981	\$ 18,6226	\$ 23,6370	\$ 30,988.00	\$ 38,735.00	\$ 49,581.00
108	ADMINISTRATIVE COORDINATOR (N) FLEET MAINTENANCE MECHANIC (N) HEAVY EQUIPMENT OPERATOR, II (N) HELP DESK TECHNICIAN (N) RECREATION PROGRAM COORDINATOR (N) UTILITY BILLING SPECIALIST (N)	\$ 15,6433	\$ 19,5538	\$ 25,0288	\$ 32,538.00	\$ 40,672.00	\$ 52,060.00
109	ACCOUNTING COORDINATOR (N) AQUATICS COORDINATOR (N) DEVELOPMENT REVIEW SPECIALIST (N) LIFT STATION MECHANIC (N) PLANT MAINTENANCE SPECIALIST (N) PROJECT COORDINATOR (N) PROPERTY & EVIDENCE SPECIALIST (N)	\$ 16,4255	\$ 20,5317	\$ 26,2803	\$ 34,165.00	\$ 42,706.00	\$ 54,663.00
110	CREW LEADER (N) CRIME ANALYST (N) HUMAN RESOURCES TECHNICIAN (N) PAYROLL COORDINATOR (N)	\$ 17,2466	\$ 21,5582	\$ 27,5947	\$ 35,873.00	\$ 44,841.00	\$ 57,397.00
111	AQUATICS SUPERVISOR (E) ATHLETIC FIELD FOREMAN (E) ATHLETIC PROGRAMS SUPERVISOR (E) CODE COMPLIANCE OFFICER (N) COMMUNICATIONS SPECIALIST (N) CONTRACT COMPLIANCE INSPECTOR (N) CROSS CONNECTION CONTROL COORDINATOR (N) GIS TECHNICIAN (N) INFORMATION TECHNOLOGY TECHNICIAN (N) PLANT OPERATOR (N) (* Additional Pay for License listed below) RECREATION / EVENT SUPERVISOR (E) RECREATION PROGRAMS SUPERVISOR (E) SKATE PARK SUPERVISOR (E) WATER CONSERVATION COORDINATOR (N)	\$ 18,1091	\$ 22,6361	\$ 28,9740	\$ 37,667.00	\$ 47,083.00	\$ 60,266.00
112	FIRE INSPECTOR-CERTIFIED FF (N) LEAD FLEET MAINTENANCE MECHANIC (N) LEAD OPERATOR (N) SENIOR CODE COMPLIANCE OFFICER (N) STORMWATER COORDINATOR (N)	\$ 19,0144	\$ 23,7678	\$ 30,4231	\$ 39,550.00	\$ 49,437.00	\$ 63,280.00
113	ACCOUNTANT (E) DEPUTY CITY CLERK (N) ENGINEERING SPECIALIST / INSPECTOR (N) PLANNER, I (N)	\$ 19,9649	\$ 24,9563	\$ 31,9442	\$ 41,527.00	\$ 51,909.00	\$ 66,444.00
114	ACCREDITATION MANAGER (E) ENGINEER I (N) FACILITY OPERATIONS / MAINT SUPERINTENDENT (E) HR ANALYST RECRUITMENT/TRAINING (E) OPERATIONS SUPERVISOR (E) PARKS SUPERINTENDENT (E) UTILITY BILLING SUPERVISOR (E) UTILITY SUPERVISOR (E)	\$ 20,9635	\$ 26,2043	\$ 33,5413	\$ 43,604.00	\$ 54,505.00	\$ 69,786.00
115	ACCOUNTANT - SENIOR (E) BENEFITS ANALYST (E) BUSINESS ANALYST (E) GIS COORDINATOR (E)	\$ 22,0115	\$ 27,5144	\$ 35,2183	\$ 45,784.00	\$ 57,230.00	\$ 73,254.00

**CITY OF OVIEDO
PAY PLAN FY 2016/2017**

GRADE	POSITION (FLSA Status)	Hrly Min	Hrly Mid	Hrly Max	Annual Min	Annual Mid	Annual Max
116	OPERATIONAL RESOURCES MANAGER (E) CODE COMPLIANCE MANAGER (E) FINANCIAL / MANAGEMENT ANALYST (E) FLEET MAINTENANCE SUPERVISOR (E) NETWORK SPECIALIST (N) PLANNER II (E) PURCHASING AGENT (E) SR. HUMAN RESOURCES COORDINATOR (E) SYSTEMS ANALYST (E)	\$ 23.1120	\$ 28.8899	\$ 36.9793	\$ 48,073.00	\$ 60,091.00	\$ 76,917.00
117	WATER/WASTEWATER PLANT SUPERINTENDENT (E)	\$ 24.2678	\$ 30.3346	\$ 38.8284	\$ 50,477.00	\$ 63,096.00	\$ 80,763.00
118	EVENTS MANAGER (E) RECREATION MANAGER (E)	\$ 25.4813	\$ 31.8514	\$ 40.7697	\$ 53,001.00	\$ 66,251.00	\$ 84,801.00
119	ENGINEER II (E) BUDGET OFFICER (E)	\$ 26.7553	\$ 33.4438	\$ 42.8082	\$ 55,651.00	\$ 69,563.00	\$ 89,041.00
121	CITY CLERK (E) DEVELOPMENT REVIEW MANAGER (E) FINANCIAL SERVICES MANAGER (E) FIRE MARSHAL (E) PLANNING MANAGER (E)	\$ 29.4976	\$ 36.8721	\$ 47.1962	\$ 61,355.00	\$ 76,694.00	\$ 98,168.00
126	CITY ENGINEER (E) DEPUTY POLICE CHIEF (E) DIVISION CHIEF (E) OPERATIONS AND UTILITIES MANAGER (E)	\$ 37.6471	\$ 47.0591	\$ 60.2356	\$ 78,306.00	\$ 97,883.00	\$ 125,290.00
204	DEVELOPMENT SERVICES DIRECTOR (E) FINANCE DIRECTOR (E) FIRE CHIEF (E) HUMAN RESOURCES DIRECTOR/RISK MANAGER (E) INFORMATION & TECHNOLOGY DIRECTOR (E) MANAGEMENT SERVICES DIRECTOR (E) POLICE CHIEF (E) PUBLIC WORKS DIRECTOR (E) RECREATION & PARKS DIRECTOR (E)	\$ 43.5813	\$ 54.4764	\$ 69.7303	\$ 90,649.00	\$ 113,311.00	\$ 145,039.00
205	ASSISTANT CITY MANAGER (E)	\$ 48.0486	\$ 60.0606	\$ 76.8774	\$ 99,941.00	\$ 124,926.00	\$ 159,905.00
500	CITY MANAGER (E)						
*	Plant Operators Additional Pay						
	Will pay an additional 3% above the minimum salary per year for experience, up to a maximum of 5 years. (Not to include Trainee experience.)						
	Additional Pay for License						
	"C" License = 5% "B" License = 7% "A" License = 12%						

**CITY OF OVIEDO POLICE
Pay Plan FY 2016/2017**

Pay Grade	Position (FLSA Status)	Hrly Min	Hrly Mid	Hrly Max	Annual Min	Annual Mid	Annual Max
310	POLICE OFFICER (N)	\$ 18.7729	\$ 23.8095	\$ 28.8462	\$ 41,000.00	\$ 52,000.00	\$ 63,000.00
312	POLICE SERGEANT (N)	\$ 22.8938	\$ 28.0449	\$ 33.1960	\$ 50,000.00	\$ 61,250.00	\$ 72,500.00
314	POLICE LIEUTENANT (E)	\$ 27.0147	\$ 32.7381	\$ 38.4615	\$ 59,000.00	\$ 71,500.00	\$ 84,000.00

CITY OF OVIEDO FIRE RESCUE
Pay Plan FY 2016/2017

*Pay Grade	Position (FLSA Status)	Hrly Min	Hrly Mid	Hrly Max	Annual Min	Annual Mid	Annual Max
406	FIREFIGHTER/EMT (N)	\$ 13.0556	\$ 16.8283	\$ 20.6010	\$ 38,018.03	\$ 49,004.11	\$ 59,990.19
407	FIREFIGHTER/EMT-PARAMEDIC (N)	\$ 14.7750	\$ 19.0445	\$ 23.3141	\$ 43,024.78	\$ 55,457.65	\$ 67,890.52
408	FIRE LIEUTENANT/EMT (N)	\$ 18.2876	\$ 22.2981	\$ 26.3086	\$ 53,253.57	\$ 64,932.11	\$ 76,610.65
409	FIRE LIEUTENANT/EMT-PARAMEDIC (N)	\$ 20.3508	\$ 24.8138	\$ 29.2767	\$ 59,261.56	\$ 72,257.66	\$ 85,253.76
410	BATTALION CHIEF (E) BATTALION CHIEF/PARAMETIC (E)	\$ 22.4520	\$ 27.3758	\$ 32.2995	\$ 65,380.34	\$ 79,718.31	\$ 94,056.27

*Eff. 11/2/15 Pay Plan changed from Steps in Naviline to a range - Lower/Upper
Change in Pay Grade numbers